



Lakeland Civil Engineering have over 25 years' experience in the road pavement and civil industry. The success of Lakeland Civil Engineering is due to maintaining our mission to deliver high quality projects safely, professionally and with ingenuity.

Over our 25 years in business Lakeland Civil Engineering has provided solutions to a wide variety of Clients in completion of both private and public sector projects. Within the Civil Engineering sector we primarily specialise in the construction and maintenance of local, regional and national road networks. We take pride in our ability to construct and carry out routine and reactive maintenance.

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**Road Repairs Award** 

JBLI

Excellence in Business Awards Lakeland Civil Engineering Road Repairs Award

## LAKELAND CIVIL ENGINEERING

Lakeland Civil Engineering have over 25 years' experience in the civil engineering & road pavement industries. The company carries out works and provide solutions to a wide variety of public sector clients in the construction and maintenance of local, regional and national road networks.

Managing Director Philip Glover, BE CEng MIEI and Founding Director Kevin Tighe attribute the success of their company to their dedicated employees. Philip Glover stated, "It is through their continued effort to maintain our mission to deliver highquality projects safely, professionally and with ingenuity, that the business and brand is growing year on year.

The company provide a multi discipline professional civil engineering contracting and road paving service. Civil Engineering Services for their many public sector clients include road construction and improvement schemes as well as site development and street enhancements work. Within these schemes they cover structural concrete works, bridge rehab work, culverts, earthworks, drainage (foul & surface water), watermains, utilities (ducting), public lighting, kerbing, fencing, signage and road marking.

"We are also unique to the midlands in that we have two road paving crews which have carried out large macadam asphalt works on regional and national routes and the smaller more intricate paving works on footpaths and cycleways," adds Philip Glover. "Our road paving services provide clients with full road pavement construction, road reinstatement, road realignments, emergency road stabilisation and traffic management. We believe our paving crews working in tandem with our civil crews provide us with greater ability to meet our milestone targets with a high standard finish."

Philip Glover says that the public sector is by far the company's most important sector as it forms the vast majority of their work. "Our approach has always been to maintain staff while managing existing public works contracts and providing a secure future for

the growing workforce," he says. "We are investing heavily in all the required procedures for a safe and efficient execution of contracts. This includes our ISO audits being carried in the new year for ISO 9001, ISO 14001 & ISO 45001."

Mr Glover himself spent several years working in the public sector which provides him with an understanding of some of the procurement difficulties within the sector. Transparency and accountability are vitally important throughout the public sector, especially in procurement he says. "I am concerned that if local authorities and state bodies are unable to properly manage their own public works contracts, they may begin to lose control of procuring their own small/medium sized works." LA staff are without doubt best placed to manage their maintenance contracts; with their experience and in-depth local knowledge of services, roads, conditions etc. The difficulty with the procurement is that each staff member cannot possibly be expected to be fully in tune with the PWC when they aren't working in procurement full-time. Additional central government assistance of LA's is required to help already stretched staff in the accuracy and fluency in their delivery of small/medium public works contracts.

Lakeland Civil Engineering currently has on-going contracts with many local authorities and government agencies including Offaly, Meath, Longford, Fingal, South Dublin and Westmeath county councils as well as with the IDA, HSE and the Office of Public Works.

In the last 2 years the company invested heavily in technical staff which is reflected in substantial growth into a well-established and successful civil engineering firm. Mr Glover is justifiably proud to say that his company now has the experienced technical staff, personnel and plant resources capable of taking on medium sized civil works projects up the value of  $\xi 5 - \xi 10m$ .

"We continue to expand our workforce steadily, maintaining our quality and health & safety record in the process. We presently have the workforce to deliver very high standard work on large scale civil projects over the coming months and years.

"We have five schemes ready to start in the new year, from 5km of greenway in Offaly, to car parks in Longford, civil drainage works in Westmeath and road pavement works in three local authorities. We see a bright future for Lakeland Civil Engineering in the Midlands and East Coast, with 2021 being another year of growth."

